

IN THE SUPERIOR COURT OF FULTON COUNTY
STATE OF GEORGIA

LATONYA T. BANKHEAD on behalf of
herself and all others similarly situated,

Plaintiff,

v.

FIRST ADVANTAGE BACKGROUND
SERVICES CORP.,

Defendant.

Case No. 2017CV291753

**CLASS ACTION COMPLAINT
(JURY TRIAL DEMANDED)**

Plaintiff Latonya Bankhead (“Plaintiff”), by and through her attorneys, on behalf of herself and the Class set forth below, bring the following Class Action Complaint against First Advantage Background Services Corp. (“First Advantage” or “Defendant”).

INTRODUCTION

1. Recognizing that the content of consumer reports can have a significant impact on people’s lives, Congress has chosen to regulate the procurement, use, and content of those reports through the Fair Credit Reporting Act, 15 U.S.C. § 1681 et seq. (“FCRA”).

2. Plaintiff seeks to hold Defendant accountable for its willful and systemic violations of the FCRA. Defendant has willfully violated the FCRA by systematically reporting inaccurate information on consumers, by reporting adverse information on consumers which antedates the report by more than seven years, violating 15 U.S.C. § 1681c(a), which explicitly prohibits including such information.

THE PARTIES

3. Plaintiff Latonya Bankhead is an individual person and a resident of Saint Paul, Minnesota.

4. Defendant First Advantage is a consumer reporting agency headquartered in Alpharetta, Georgia.

5. Defendant is a consumer reporting agency as defined by the FCRA.

JURISDICTION AND VENUE

6. This Court has jurisdiction over this action pursuant to 15 U.S.C. § 1681p, which allows claims under the FCRA to be brought in any appropriate court of competent jurisdiction.

7. Pursuant to Ga. Const. Art. VI, § IV, ¶ I, this Court has jurisdiction over this matter

8. Venue is proper in this Court pursuant to Ga. Const. Art VI, § II, Para. VI. Defendant resides and is headquartered in this County, and the plurality of documents and witnesses in this matter will be located in this County.

STATUTORY BACKGROUND

9. Enacted in 1970, the FCRA's passage was driven in substantial part based on concerns that consumer reports were being used for employment purposes without adequate protections against the harms caused by widespread errors and inaccuracies.

10. While recognizing that consumer reports play an important role in the economy, Congress wanted consumer reports to be "fair and equitable to the consumer" and to ensure "the confidentiality, accuracy, relevancy, and proper utilization" of consumer reports. 15 U.S.C. § 1681.

11. Among other things, the FCRA regulates the collection, maintenance, and disclosure of consumer credit report information by consumer reporting agencies ("CRAs"), including public record information like criminal history. Additionally, the FCRA mandates

conditions, procedures, and limitations on the use of consumer reports for employment purposes by prospective employers and other individuals.

12. The FCRA also governs the information that can be included in reports that CRAs provide. Certain items of information are too old to report and may not be included. Section 1681c(a) prohibits the reporting of:

(1) Cases under Title 11 or under the Bankruptcy Act that, from the date of entry of the order for relief or the date of adjudication, as the case may be, antedate the report by more than 10 years.

(2) Civil suits, civil judgments, and records of arrest that, from date of entry, antedate the report by more than seven years or until the governing statute of limitations has expired, whichever is the longer period.

(3) Paid tax liens which, from date of payment, antedate the report by more than seven years.

(4) Accounts placed for collection or charged to profit and loss which antedate the report by more than seven years.

(5) Any other adverse item of information, other than records of convictions of crimes which antedates the report by more than seven years. . . .

15 U.S.C. § 1681c(a).

13. Any information that falls into these categories cannot be reported in the employment context unless the salary for the position to which the report is attached is \$75,000 or more per year. *Id.* § 1681c(b)(3).¹ Plaintiff's salary would not have reached this threshold.

¹ See also *Avila v. NOW Health Grp., Inc.*, No. 14 C 1551, 2014 WL 3537825, at *3-4 (N.D. Ill. July 17, 2014) (holding that the "express language of the FCRA" mandates that "a consumer reporting agency may not include any adverse item of information other than a 'record of conviction' not a 'record of dismissed charges'"); *Haley v. Talentwise, Inc.*, 9 F. Supp. 3d 1188, 1192 (W.D. Wash. 2014) (finding that under the "plain language" of the FCRA, a "dismissed charge from over seven years ago is both a 'record of arrest' and 'adverse' information that [a consumer reporting agency] is prohibited from including in [a] consumer report") (citing *Serrano v. Sterling Testing Syst.*, 557 F. Supp. 2d 688, 693 (E.D. Pa. 2008)); *Dunford v. Am. DataBank, LLC*, No. C 13-03829 WHA, 2014 WL 3956774, at *14 (N.D. Cal. Aug. 12, 2014) ("In light of the remedial purpose of the Act, this order now holds that only the actual convictions may be

14. For employment-purposed reports for jobs with salaries reasonably expected to be below \$75,000 per year, Defendant willfully fails to exclude information that predates reports by more than seven years as required by Section 1681c(a).

15. The inclusion of this information defeated Congress's goal of excluding prejudicial information after the passage of time. In keeping with its stated goal of ensuring "fairness" to consumers, Congress wanted to allow consumers a fresh start after the passage of time. Congress passed Section 1681c in recognition of the fact that old information about negative events can have an unfairly prejudicial effect because the negativity of the event overwhelms the fact that the event is old. As noted by Senator Proxmire during the passage of the FCRA, "One of the common irrelevancies perpetuated by credit reporting agencies is furnishing information on minor offenses committed many years ago." 115 Cong. Rec. 2412 (1969) (Statement of bill sponsor Sen. Proxmire).

16. Another legislator explained that the FCRA's protections represented "new safeguards to protect the privacy of employees and job applicants;" the Act as a whole, he continued, was "an important step to restore employee privacy rights." 140 Cong. Rec. H9797-05 (1994) (Statement of Congressman Vento); *see also* 138 Cong. Rec. H9370-03 (1992) (Statement of Congressman Wylie) (stating that the FCRA "would limit the use of credit reports for employment purposes, while providing current and prospective employees additional rights and privacy protections").

reported and stale dismissed counts must be combed out and go unreported."); *King v. Gen. Info. Servs., Inc.*, 903 F. Supp. 2d 303 (E.D. Pa. 2012) (FCRA's requirement excluding obsolete records of arrest comported with commercial speech doctrine); *Dowell v. Gen. Info. Servs., Inc.*, 13-CV-02581-L-BGS, Memorandum of the United States of America in Support of the Constitutionality of § 1681c of the Fair Credit Reporting Act, at 17 (S.D. Cal. Feb. 20, 2014) (stating that dismissed charges, even if associated with a conviction, may not be reported under the FCRA).

17. Consumers' interest in not having old information disclosed is deeply rooted in privacy concerns. According to the federal government, "Section 1681c's restrictions on disclosing older adverse information serve the governmental interest in protecting individuals' privacy." Mem. of the U.S. in Supp. of the Constitutionality of §1681c of the FCRA, *King v. Gen. Info. Servs., Inc.*, No. 2:10-cv-6850, ECF No. 52 at 10 (E.D. Pa. May 3, 2012). The restriction of access to information, even information that is otherwise publicly available, has been recognized by the Supreme Court as implicating privacy concerns and as being grounded in common law. *See U.S. Dep't of Justice v. Reporters Comm. for Freedom of Press*, 489 U.S. 749 (1989) (finding privacy right in not having a "rap sheet" consisting of a compilation of publicly available information).

18. Numerous academics have also noted that the FCRA enshrines privacy by recognizing the link between protecting individual privacy and forbidding the disclosure of old information. *See* Steven C. Bennett, The "Right to Be Forgotten": Reconciling EU and US Perspectives, 30 *Berkeley J. Int'l L.* 161, 167 (2012) (citing the FCRA's bar on reporting outdated information as an example of "'data minimization' (a form of the right to be forgotten)" which "has long been a central element of 'fair information practices'"); Meg Leta Ambrose, It's About Time: Privacy, Information Life Cycles, and the Right to Be Forgotten, 16 *Stan. Tech. L. Rev.* 369, 378–79 (2013) ("the Fair Credit Reporting Act generally disallows the use of information older than seven years that may cast the consumer in negative or unfavorable light...the hope is that the information no longer represents the individual and would limit her opportunities if it were attached to her name as she moves through life").

19. Like Congress, numerous states have similarly recognized that the reporting of old adverse information harms job applicants and have imposed similar bans. *See, e.g.,* N.Y.

Gen. Bus. Law § 380-j; Tex. Bus. & Com. Code Ann. § 20.05; California Civil Code § 1786.18(a)(7); N.H. Rev. Stat. Ann. § 359-B:5.

20. By failing to provide Plaintiff with the “fresh start” mandated by Congress, and by failing to respect the privacy of Plaintiff’s information, Defendant did concrete harm to her and presented a portrait of her to prospective employers that was worse than it would have been had Defendant followed the law. This violation of law was a concrete harm. *Gambles v. Sterling Infosystems, Inc.*, 15-cv-9746, ECF No. 72 (S.D.N.Y. Feb. 13, 2107); *Hawkins v. S2Verify*, No. C 15-03502 WHA, 2016 WL 3999458, at *5–6 (N.D. Cal. July 26, 2016) (plaintiff suffered concrete injury sufficient to sue under 15 U.S.C. § 1681c(a) and § 1681e(b) when defendant created background report including arrests of plaintiff more than seven years old, because defendant “published plaintiff’s stale arrests . . . [and] thereby sent restricted information about plaintiff into the world and as such caused injury to plaintiff’s privacy interest”).

21. Defendant’s practice reporting outdated adverse information violates a fundamental protection afforded to consumers under the FCRA, is contrary to the unambiguous language of the statute, and is counter to longstanding judicial and regulatory guidance. *See, e.g.,* FTC, *Forty Years of Experience with the Fair Credit Reporting Act, An FTC Staff Report with Summary of Interpretations*, July 2011, at 55 (“Even if no specific adverse item is reported, a CRA may not furnish a consumer report referencing the existence of adverse information that predates the times set forth in this subsection.”); *Serrano v. Sterling Infosystems, Inc.*, 557 F. Supp. 2d 688 (C.D. Cal. 2008) (holding that the FCRA prohibits even *alluding* to existence of unreportable adverse information).

ALLEGATIONS RELATING TO PLAINTIFF

22. In June 2016, Plaintiff, via a staffing agency, applied for temporary employment. As part of that application, the staffing agency, RHI General Group, purchased a consumer report about Plaintiff from Defendant. (*See* Ex. 1.)

23. The report includes information regarding a theft charge that was brought in 2000, and dismissed in 2005. (*Id.*)

24. Because the dismissed theft charge was older than seven years and not a conviction, its reporting was a violation of 15 U.S.C. § 1681c(a).

25. On August 12, 2016, Plaintiff, through her prior counsel, sent a letter to First Advantage, informing it that its reporting of the dismissed theft charge was illegal, and asking that the report be corrected. (Ex. 2.)

26. In a response letter, dated August 15, 2016, Defendant refused to correct the report, stating that “First Advantage is not permitted to correct or update a fingerprint record.” (Ex. 3.) This response is incoherent and incorrect.

27. Defendant knows that its report on Plaintiff is subject to the FCRA. Defendant has sent Plaintiff at least three letters pursuant to specific provisions of the FCRA, including a pre-adverse action letter pursuant to 15 U.S.C. § 1681b(b)(3)(1), Ex. 4, an adverse action letter pursuant to 15 U.S.C. § 1681m, Ex. 5, and a response to Plaintiff’s file request, pursuant to 15 U.S.C. § 1681g, Ex. 6. Many of these letters acknowledge that Defendant is sending these letters pursuant to the FCRA.

28. Defendant’s report on Plaintiff also references the FCRA, and is accompanied by a notice of rights under the FCRA. (Ex. 1.)

29. Under the FCRA, a document is either a consumer report, and subject to all the provisions of the FCRA, or it is not. There is no reasonable interpretation of the FCRA in which Sections 1681b, 1681m, and 1681g would apply to a report, but Section 1681c would not.

30. There is no exemption from Section 1681c based upon the source of the information at issue, or the involvement of fingerprints.

31. Defendant is also aware of the numerous court decisions cited herein forbidding the reporting of outdated non-conviction information.

32. Defendant's reporting of the dismissed charge was unreasonable and willful.

33. As part of the process of assembling consumer reports, Defendant utilizes a variety of algorithms and filters to aggregate and consolidate information from a variety of sources.

34. It is standard practice for consumer reporting agencies to write filters and algorithms "to filter out obsolete credit information." See www.naca.net/issues/credit-reporting-problems.

35. Defendant, consistent with standard industry practices, could have written an algorithm or filter to ensure that all of its reports would exclude non-conviction criminal dispositions older than seven years. See *In the Matter of General Information Services, Inc.*, No. 2015-CFPB-0028, ¶ 26-27 (Oct. 29, 2015) (noting that a consumer reporting agency "possess[ed] certain proprietary software that identifies discrepancies in data across multiple traditional criminal history reports. For example, this software could identify a record that was previously suppressed from a report because it had been dismissed or expunged and prevent it from appearing on a future report").

36. It is also standard in the consumer reporting industry for consumer reporting agencies to have a purge date for information in their system that has become outdated. *See Gillespie v. Trans Union Corp.*, 482 F.3d 907, 908 (7th Cir. 2007). By failing to utilize a purge date for outdated information, Defendant's practices and procedures fall far below industry standards and constitute recklessness.

37. Defendant failed to implement these algorithms, in spite of the fact that it easily could have done so and that these types of algorithms are standard in the credit reporting industry.

38. Defendant also failed to have the report properly reviewed by an individual who was trained in the FCRA, and specifically, in the requirements of 15 U.S.C. § 1681c(a). Had Defendant had a properly trained individual review this report, this problem would have been easily detected.

39. Defendant has negligently and willfully violated 15 U.S.C. § 1681c(a) by routinely including all charges in the background reports it generates, even where those charges are more than seven years old and were dismissed.

40. As a result of Defendant's conduct, job applicants, such as Plaintiff, appear to be worse job candidates than they would be if Defendant only reported information it is allowed to report under the law. Defendant's inclusion of this illegal information has therefore caused concrete injury in fact. *Hawkins v. S2Verify*, No. C 15-03502 WHA, 2016 WL 3999458, at *5 (N.D. Cal. July 26, 2016); *Gambles v. Sterling Infosystems, Inc.*, No. 15 CIV. 9746 (PAE), 2017 WL 589130 (S.D.N.Y. Feb. 13, 2017).

CLASS ALLEGATIONS

41. Plaintiff asserts her FCRA claims on behalf of the Class defined below:

All natural persons upon whom Defendant produced a report which included records older than seven years old, which were not criminal convictions, at any time from the date two years prior to the filing of this Complaint and continuing through the resolution of this case.

42. Numerosity: The Class is so numerous that joinder of all class members is impracticable. Defendant produces reports nationwide, and has produced thousands of reports on consumers during the class period, many of whom are members of the Class.

43. Typicality: Plaintiff's claims are typical of the class members' claims. Defendant treated Plaintiff in the same manner as other class members.

44. Adequacy: Plaintiff will fairly and adequately protect the interests of the Class, and has retained counsel experienced in complex class action litigation.

45. Commonality: Common questions of law and fact exist as to all members of the Class and predominate over any questions solely affecting individual members of the Class. These common questions include:

- a. Whether Defendant violated the FCRA by reporting outdated dismissed charges in violation of §1681c;
- b. Whether Defendant's violation was willful;
- c. Whether Defendant is a consumer reporting agency and subject to the requirements of the FCRA;
- d. The proper measure of statutory and punitive damages; and
- e. The proper form of declaratory relief.

46. Class certification is appropriate under the Ga. Code. § 9-11-23 because questions of law and fact common to the Class predominate over any questions affecting only individual members of the Class, and because a class action is superior to other available methods for the fair and efficient adjudication of this litigation. Defendant's conduct described in this Complaint

stems from common and uniform policies and practices, resulting in common violations of the FCRA. Members of the Class do not have an interest in pursuing separate actions against Defendant, as the amount of each class member's individual claim is small compared to the expense and burden of individual prosecution, and Plaintiff is unaware of any similar claims brought against Defendant by any members of the Class on an individual basis. Class certification also will obviate the need for unduly duplicative litigation that might result in inconsistent judgments concerning Defendant's practices. Moreover, management of this action as a class action will not present any likely difficulties. In the interests of justice and judicial efficiency, it would be desirable to concentrate the litigation of all class members' claims in a single forum.

47. The Class can be identified. Defendant maintains copies of consumer reports for at least two years after they are provided to end-users. The reports are maintained in text which can be electronically and/or manually searched to identify charges which pre-date the date of the report by more than seven years. The reports can further be searched to identify non-convictions using commonly used terms to describe such incidents. At least four other courts have used such a process to certify classes involving the same allegations at issue here, and a list of terms used to describe non-convictions which could be used to search Defendant's records and to identify class members is attached hereto as Exhibit 7. This list can be refined during the course of discovery as needed to ensure that any terms specific to Defendant's reporting practices are incorporated.

CLAIM FOR RELIEF

15 U.S.C. § 1681c(a)

***Failure to Follow Reasonable Procedures
On Behalf of all Plaintiff and the Class***

48. Plaintiff incorporates the paragraphs above.

49. Defendant failed to comply with 15 U.S.C. § 1681c by reporting adverse information which was older than seven years and which was not a criminal conviction.

50. The foregoing violations were negligent.

51. The foregoing violations were willful.

52. Defendant acted in negligent, deliberate and reckless disregard of its obligations and the rights of Plaintiff and class members under 15 U.S.C. § 1681c. Defendant's negligent and willful conduct is reflected by, *inter alia*, the following:

- a. Defendant takes no action to determine if the records older than seven years it reports are criminal convictions or not. This failure is unreasonable and willful;
- b. Even after Defendant was informed of its illegal reporting by Plaintiff, it refused to correct her report;
- c. The FCRA was enacted in 1970; Defendant has had over 40 years to become compliant;
- d. Defendant's conduct is inconsistent with the FTC's longstanding regulatory guidance, judicial interpretation, and the plain language of the statute;
- e. Defendant knew or had reason to know that Defendant's conduct violated the FCRA;
- f. By adopting such a policy, Defendant voluntarily ran a risk of violating the law substantially greater than the risk associated with a reading that was merely careless.

53. Plaintiff and the Class are entitled to statutory damages of not less than \$100 and not more than \$1,000 per violation. Plaintiff and the Class are also entitled to punitive damages and to recover costs and attorneys' fees.

PRAYER FOR RELIEF

54. WHEREFORE, Plaintiff, on behalf of herself and the Class, prays for relief as follows:

- a. Determining that this action may proceed as a class action under Ga. Code. § 9-11-23;
- b. Designating Plaintiff as class representative and designating Plaintiff's counsel as counsel for the Class;
- c. Issuing proper notice to the Class at Defendant's expense;
- d. Declaring that Defendant violated the FCRA;
- e. Declaring that Defendant acted willfully, in knowing or reckless disregard of Plaintiff's rights and its obligations under the FCRA;
- f. Awarding actual, statutory and punitive damages as provided by the FCRA;
- g. Awarding reasonable attorneys' fees and costs as provided by the FCRA; and
- h. Granting other and further relief, in law or equity, as this Court may deem appropriate and just.

DEMAND FOR JURY TRIAL

Plaintiff and the Class demand a trial by jury.

Respectfully submitted,



Dated: June 22, 2017

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Attorneys for Plaintiff

Exhibit 1

LETTER TYPE 99
LATONYA BANKHEAD

Background Report

Confidential

LATONYA BANKHEAD

CID - 85903528

RHI GENERAL GROUP
2613 CAMINO RAMON
2613 CAMINO RAMON
SAN RAMON, CA 94583-4289

Caution to Customer: Under the terms of the service agreement, this report is delivered with the understanding that the recipient client will hold the same in strict confidence and not disclose it to third parties and furthermore is to be used only for the purpose indicated in the Client's agreement for service, i.e. employment/volunteer/or resident/tenant screening purposes. This report and information provided therein is strictly confidential as it contains personal and sensitive information of the consumer/applicant/candidate/employee and must be utilized solely for the business purposes consistent with the declared purpose in the service agreement and is not to be used by the client or third parties for any other purposes. Client agrees to abide and comply with all applicable laws in connection with this report including data privacy, data protection laws and other similar applicable regulations.

First Advantage is not the source of the data provided in this report in that the data is collected by First Advantage from third party data sources such as public records held in governmental databases or courthouses, schools, colleges, universities, company officials, or third party proprietary databases etc. Accordingly First Advantage does not warrant the accuracy of the information provided by those third parties and expressly disclaims any and all liability for any and all claimed losses, damages, expenses including attorney fees and costs incurred as a result of reliance upon the content of this report.

For US-based Clients or Clients obtaining reports on US residents: Client certifies that it has complied with the Fair Credit Reporting Act (FCRA) and that it has provided a clear disclosure in compliance with the FCRA to the consumer/applicant/candidate/employee and obtained consent and authorization from the consumer/applicant/candidate employee in order to receive this report. If the client intends to take adverse action based in whole or in part on the contents of this report, the client must provide the consumer with a copy of the report, a summary of consumers rights as prescribed by FCRA section 1681g(c)(3) and a copy of any applicable state law rights before taking any action, wait a reasonable period of time for the consumer to dispute any inaccurate information and then can take adverse action. First Advantage has provided your

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company with copies of the CFPB Summary of Rights for this purpose.

For California based Clients or Clients obtaining reports on California residents: In California an investigative consumer reporting agency shall provide a consumer seeking to obtain a copy of a report or making a request to review a file, a written notice in simple, plain English and Spanish setting forth the terms and conditions of his or her right to receive all disclosures.

If you are a First Advantage Consumer

Please contact the First Advantage Consumer Center at:

1-800-845-6004 Toll Free (within the U.S.)


+1 678-694-2530 Toll Number (outside the U.S.)

Or visit <http://fadv.com/our-company/contact-support.aspx> for local contact details

First Advantage Customers

Please contact the WEST COVINA EMPLOYMENT SERVICE CENTER at:

(800)888-5773 (outside North America +1-770-569-3001)

 First Advantage Enterprise Advantage <small>A Synovus Technology Group Company</small>			
General Consumer Information			
Consumer's Name LATONYA BANKHEAD	N/A02311		
Client Name RHI GENERAL GROUP	N/A		
The following consumer information was used in the production of this report:			
Last Name, First Name, Middle Name, SSN, Date of Birth, Address	Address [REDACTED] ST. PAUL, MN [REDACTED]		
SSN [REDACTED]			
Date of Birth [REDACTED]			
Other Names			
Not Provided			
Information Regarding this Order:			
Position Applied For	Date Ordered 09/Apr/2016 05:54:37 PM		
Background Check 07/Jun/2016 02:08:04 PM	Report Last Updated on 17/Aug/2016 03:00:13 PM		
Completion Date			
Date Report Printed 10/May/2017 12:30:45 PM			
Self-Declaration Form			
HAVE YOU EVER COMMITTED AN ACT OF DISHONESTY OR BREACH OF TRUST IN CONNECTION WITH ANY EMPLOYMENT OR AGAINST ANY WELLS FARGO ENTITY?			
No			
Costcodes			
Label	Value		
Requestor Name	Paige Rankin		
Requestor Email	paige.rankin@roberthalf.com		
Vendor Company Name	Robert Half		
State	MN		
All timestamps represent US Eastern Time			
First Advantage Background Report Summary			
Consumer's Name LATONYA BANKHEAD	Date Ordered 09/Apr/2016 05:54:37 PM		
Background Check 07/Jun/2016 02:08:04 PM			
Completion Date			
Score Result Not Eligible for Placement			
Package Name: 2CLG REGCK			
Package Searches Ordered	Status	Review	Score
Global Sanction Search	Complete	No	
First Advantage Global Sanction Search	Complete	No	Eligible
First Advantage Financial Sanctions Search	Complete	No	
First Advantage Financial Sanctions Search	Complete	No	Eligible
Additional Searches Ordered			
Felony & Misdemeanor	Complete	Yes**	
Felony & Misdemeanor CHICAGO, COOK, IL	Complete	Yes**	Pending Case Review**
Felony & Misdemeanor ST PAUL, RAMSEY, MN	Complete	Yes**	Pending Case Review**
Felony & Misdemeanor COLUMBUS, CHISAGO, MN	Complete	Yes**	Pending Case Review**
Remark			
Please review applicant disclosure information. 04/20/2016 ORDERED FELONY AND MISDEMEANOR SEARCH FOR POSSIBLE RAPSHEET CHARGES.			
Score Status			
08/15/2016			
<p>* Further review is required by the client to determine the consumer's eligibility based on background check results. Please refer to the corresponding detailed component report section for additional information.</p> <p>** Further review is required by the client to determine the consumer's eligibility based on background check results. Please refer to the corresponding detailed component report section for additional information.</p>			

*** This product has been blocked from delivery due to compliance related restrictions.

Social Security Number Validation

Note

The Social Security Number Validation is a process where the SSN is confirmed as being issued by the Social Security Administration. The Social Security Number Validation also confirms that the SSN does not belong to a deceased individual.

Valid SSN? Yes

State Issued ILLINOIS

Date Issued BETWEEN 1976-1976

Reported Deceased? No

Disclaimer

The results of the Social Security Number Validation do not provide a verification that the Social Security Number belongs to the Consumer of this report.

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Felony & Misdemeanor CHICAGO, COOK, IL

Status: Complete
Pending
Score: Case
Review

Record Source	COOK COUNTY CIRCUIT COURT
Search Results	Record Found
Search Type	FELONY & MISDEMEANOR RECORD SEARCH
Date of Search	11/May/2016
Search Period	04/06/1990 - 04/06/2016
Address City Covered	CHICAGO
Address County Covered	COOK
Address State Covered	IL
Location	2650 S CALIFORNIA AVE CHICAGO COOK COUNTY
Given Name Searched	LATONYA BANKHEAD
Developed Name Searched	LATONYA BANKHEAD, TRINETTE DANIELS, TAMIKO S BANKHEAD
Comments	THE COOK COURTS HAVE NO ADDITIONAL CRIMINAL RECORDS FOR LATONYA BANKHEAD OR ADDITIONAL AKAS WITH A DOB OF 08/10/1968 FOR THE ARRESTS ON 10/01/1991, 03/30/1995, 04/26/1996, AND 10/07/1996. THIS INFORMATION WAS NOT CONFIRMED BY A COURT CLERK, AS THE CLERK WAS UNWILLING TO ASSIST. THE STATE ATTORNEY'S OFFICE WAS UNWILLING TO PROVIDE ANY ADDITIONAL INFORMATION.

Full matched by the following identifiers: Last Name, First Name, DOB

Developed matched by the following identifiers: Middle Name

Case Reference #	9640011965
Case Date	26/Sep/1996
Name on File	LATONYA T BANKHEAD
DoB on File	
Charge	RETAIL THEFT
Charge Type	MISDEMEANOR
Disposition	GUILTY
Disposition Date	07/Oct/1996
Sentence	JAIL 12 DAYS

Full matched by the following identifiers: Last Name, First Name, DOB

Developed matched by the following identifiers: Middle Name

Case Reference #	964006299
Case Date	28/May/1996
Name on File	LATONYA T BANKHEAD
DoB on File	
Charge	RETAIL THEFT
Charge Type	MISDEMEANOR
Disposition	GUILTY
Disposition Date	21/Oct/1996
Sentence	JAIL 30 DAYS; CONDITIONAL DISCHARGE TERMINATED 10/20/1997; CONDITIONAL DISCHARGE 1 YEAR

Full matched by the following identifiers: Last Name, First Name, DOB

Developed matched by the following identifiers: Middle Name

Case Reference #	964004650
Case Date	14/Feb/1995
Name on File	LATONYA T BANKHEAD
DoB on File	
Charge	RETAIL THEFT
Charge Type	MISDEMEANOR
Disposition	COURT SUPERVISION
Disposition Date	21/Mar/1995
Sentence	SUPERVISION TERMINATED 05/07/1996; SUPERVISION 1 YEAR

Full matched by the following identifiers: Last Name, First Name, DOB

Developed matched by the following identifiers: Middle Name

Case Reference #	964004650
Case Date	26/Apr/1996
Name on File	LATONYA T BANKHEAD
DoB on File	
Charge	ATTEMPTED RETAIL THEFT
Charge Type	MISDEMEANOR
Disposition	GUILTY
Disposition Date	21/Oct/1996

CD165-08-13e

Disposition	GUILTY
Disposition Date	16/Mar/2005
Sentence	RESTITUTION TO WALMART 216.09, 131.67, 106.33, 116.71; PROBATION VIOLATION 10/30/2008 - 1 DAY JAIL; FINE AND COSTS 3065 \$2950 STAY; NO SIMILAR VIOLATIONS LAW ABIDING; JAIL CONDITIONAL 4 DAYS; PROBATION 2 YEARS; JAIL SUSPENDED 365 DAYS FOR 2 YEARS
<i>Full matched by the following identifiers: Last Name, First Name, DOB</i>	
<i>Developed matched by the following identifiers: Middle Name</i>	
Case Reference #	62-CR-08-15264
Case Date	03/Nov/2008
Name on File	LATONYA TRINETTE BANKHEAD
Address on File	ST PAUL, MN
DoB on File	
Charge	TRAFFIC-DRIVERS LICENSE-DRIVING AFTER SUSPENDED
Charge Type	MISDEMEANOR
Disposition	DISMISSED
Disposition Date	19/Feb/2013
Sentence	PROBATION 1 YEAR; NO SIMILAR VIOLATIONS REMAIN LAW ABIDING; ORIGINAL DISPOSITION CONTINUED FOR DISMISSAL
<i>Full matched by the following identifiers: Last Name, First Name, DOB</i>	
<i>Developed matched by the following identifiers: Middle Name</i>	
Case Reference #	62-CR-09-186
Case Date	06/Jan/2009
Name on File	LATONYA TRINETTE BANKHEAD
Address on File	ST PAUL, MN
DoB on File	
Charge	TRAFFIC-DRIVERS LICENSE-DRIVING AFTER SUSPENDED
Charge Type	MISDEMEANOR
Disposition	DISMISSED
Disposition Date	19/Feb/2013
Sentence	ORIGINAL DISPOSITION CONTINUED FOR DISMISSAL; NO SIMILAR VIOLATIONS REMAIN LAW ABIDING; PROBATION 1 YEAR
Source Status History	
Status Date	Description
25/Apr/2016 12:34:54 PM	Reinvestigation In process. Request mailed for additional research, pending receipt of documentation from court. Follow up scheduled for 05/12/2016
22/Apr/2016 05:40:17 PM	Reinvestigation In process. Phone attempt made, awaiting follow up from court.
20/Apr/2016 05:06:10 PM	Additional Research Required. Expected completion by 04/22/2016
20/Apr/2016 01:43:27 PM	Search In progress. Expected completion by 04/22/2016
Order Process History	
Date	Description
20/Apr/2016 01:43:18 PM	Search In Progress.
20/Apr/2016 01:43:27 PM	Search In Progress.
21/Apr/2016 10:40:30 AM	Record sent for Auto Adjudication.
21/Apr/2016 10:41:33 AM	Search In Progress.
21/Apr/2016 03:01:37 PM	Research Required -- First Advantage Research In Progress -- Delay Possible
26/Apr/2016 02:33:40 PM	Record Judged.

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Felony & Misdemeanor COLUMBUS, CHISAGO, MN		Status: Complete
		Pending
		Score: Case
		Review**
Record Source	CHISAGO 10TH JUDICIAL DISTRICT COURT	
Search Results	Record Found	
Search Type	FELONY & MISDEMEANOR RECORD SEARCH	
Date of Search	20/Apr/2016	
Search Period	04/06/1990 - 04/20/2016	
Address City Covered	COLUMBUS	
Address County Covered	CHISAGO	
Address State Covered	MN	
Location	313 N MAIN ST, RM 358 CENTER CITY CHISAGO COUNTY	
Given Name Searched	LATONYA BANKHEAD	
Developed Name Searched	TRINETTE DANIELS, LATONYA BANKHEAD, TAMIKO S BANKHEAD	
<i>Full matched by the following identifiers: Last Name, First Name, DOB</i>		
Case Reference #	13-T3-99-3721	
Case Date	17/Mar/2005	
Name on File	TAMIKO BANKHEAD	
DoB on File		
Charge	THEFT BY CHECK	
Charge Type	MISDEMEANOR	
Disposition	GUILTY	
Disposition Date	25/May/2005	
Sentence	RESTITUTION TO STATE OF MINNESOTA DEPARTMENT OF FINANCE 73.87	
Source Status History		
Status Date	Description	
26/Apr/2016 11:08:33 AM	Reinvestigation In process. Phone attempt made, awaiting follow up from court.	
25/Apr/2016 12:41:48 PM	Reinvestigation In process. Phone attempt made, awaiting follow up from court.	

CD165-06-13e

22/Apr/2016 05:47:36 PM	Reinvestigation in process. Phone attempt made, awaiting follow up from court.
20/Apr/2016 01:44:08 PM	Search in progress. Expected completion by 04/22/2016
Order Process History	
Date	Description
20/Apr/2016 01:44:02 PM	Search In Progress.
20/Apr/2016 01:44:08 PM	Search In Progress.
20/Apr/2016 04:07:26 PM	Search In Progress.
21/Apr/2016 09:15:35 AM	Research Required -- First Advantage Research In Progress -- Delay Possible.
27/Apr/2016 11:51:16 AM	Record Judged.

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First Advantage Global Sanction Search		Status: Complete Score: Eligible
Record Source	FIRST ADVANTAGE GLOBAL SANCTIONS DATABASE	
Search Results	No Record Found	
Search Type	FIRST ADVANTAGE GLOBAL SANCTION SEARCH	
Date of Search	09/Apr/2016	
Search Period	03/26/2009 - 04/08/2016	
Location	CONCOURSE PKWY ATLANTA FULTON COUNTY	
Given Name Searched	LATONYA BANKHEAD	
Developed Name Searched	LATONYA BANKHEAD	
Source Status History		
Status Date	Description	
09/Apr/2016 05:54:39 PM	Search in progress. Expected completion by 04/13/2016	
Order Process History		
Date	Description	
09/Apr/2016 05:54:38 PM	Search In Progress.	
09/Apr/2016 05:54:39 PM	Search In Progress.	
09/Apr/2016 06:00:18 PM	Search In Progress.	
09/Apr/2016 06:00:18 PM	Record Judged.	

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First Advantage Financial Sanctions Search		Status:Complete
		Score: Eligible
Description		
FIRST ADVANTAGE FINANCIAL SANCTIONS SEARCH - NAME SEARCHED:BANKHEAD,LATONYA		
Remark		
FIRST ADVANTAGE HAS CONDUCTED A SEARCH AGAINST THE FINANCIAL SANCTIONS DATABASE: NO RECORD FOUND.		
Order Process History		
Date	Description	
09/Apr/2016 05:54:38 PM	Record Ordered.	
11/Apr/2016 12:44:02 PM	Record Judged.	

Para informacion en espanol, visite www.consumerfinance.gov/learnmore o escribe a la Consumer Financial Protection Bureau, 1700 G Street N.W., Washington, D.C. 20552.

A Summary Of Your Rights Under the Fair Credit Reporting Act

The federal Fair Credit Reporting Act (FCRA) promotes the accuracy, fairness, and privacy of information in the files of consumer reporting agencies. There are many types of consumer reporting agencies, including credit bureaus and specialty agencies (such as agencies that sell information about check writing histories, medical records, and rental history records). Here is a summary of your major rights under the FCRA. **For more information, including information about additional rights, go to www.consumerfinance.gov/learnmore or write to: Consumer Financial Protection Bureau, 1700 G Street N.W., Washington, DC 20552.**

- **You must be told if information in your file has been used against you.** Anyone who uses a credit report or another type of consumer report to deny your application for credit, insurance, or employment - or to take another adverse action against you - must tell you, and must give you the name, address, and phone number of the agency that provided the information.
- **You have the right to know what is in your file.** You may request and obtain all the information about you in the files of a consumer reporting agency (your "file disclosure").

You will be required to provide proper identification, which may include your Social Security number. In many cases, the disclosure will be free. You are entitled to a free file disclosure if:

- a person has taken adverse action against you because of information in your credit report;
- you are the victim of identity theft and place a fraud alert in your file;
- your file contains inaccurate information as a result of fraud;
- you are on public assistance;
- you are unemployed but expect to apply for employment within 60 days.

In addition, all consumers are entitled to one free disclosure every 12 months upon request from each nationwide credit bureau and from nationwide specialty consumer reporting agencies. See www.consumerfinance.gov/learnmore for additional information.

- **You have the right to ask for a credit score.** Credit scores are numerical summaries of your credit-worthiness based on information from credit bureaus. You may request a credit score from consumer reporting agencies that create scores or distribute scores used in residential real property loans, but you will have to pay for it. In some mortgage transactions, you will receive credit score information for free from the mortgage lender.
- **You have the right to dispute incomplete or inaccurate information.** If you identify information in your file that is incomplete or inaccurate, and report it to the consumer reporting agency, the agency must investigate unless your dispute is frivolous. See www.consumerfinance.gov/learnmore for an explanation of dispute procedures.
- **Consumer reporting agencies must correct or delete inaccurate, incomplete, or unverifiable information.** Inaccurate, incomplete or unverifiable information must be removed or corrected, usually within 30 days. However, a consumer reporting agency may continue to report information it has verified as accurate.
- **Consumer reporting agencies may not report outdated negative information.** In most cases, a consumer reporting agency may not report negative information that is more than seven years old, or bankruptcies that are more than 10 years old.
- **Access to your file is limited.** A consumer reporting agency may provide information about you only to people with a valid need -- usually to consider an application with a creditor, insurer, employer, landlord, or other business. The FCRA specifies those with a valid need for access.
- **You must give your consent for reports to be provided to employers.** A consumer reporting agency may not give out information about you to your employer, or a potential employer, without your written consent given to the employer. Written consent generally is not required in the trucking industry. For more information, go to www.consumerfinance.gov/learnmore.
- **You may limit "prescreened" offers of credit and insurance you get based on information in your credit report.** Unsolicited "prescreened" offers for credit and insurance must include a toll-free phone number you can call if you choose to remove your name and address from the lists these offers are based on. You may opt-out with the nationwide credit bureaus at 1-888-5-OPTOUT (1-888-567-8688).
- **You may seek damages from violators.** If a consumer reporting agency, or, in some cases, a user of consumer reports or a furnisher of information to a consumer reporting agency violates the FCRA, you may be able to sue in state or federal court.

- **Identity theft victims and active duty military personnel have additional rights.** For more information, visit www.consumerfinance.gov/learnmore.

States may enforce the FCRA, and many states have their own consumer reporting laws. In some cases, you may have more rights under state law. For more information, contact your state or local consumer protection agency or your state Attorney General. For information about your federal rights, contact:

TYPE OF BUSINESS:	CONTACT
1.a. Banks, savings associations, and credit unions with total assets of over \$10 billion and their affiliates.	a. Consumer Financial Protection Bureau 1700 G Street NW Washington, DC 20552
b. Such affiliates that are not banks, savings associations, or credit unions also should list, in addition to the CFPB:	b. Federal Trade Commission: Consumer Response Center - FCRA Washington, DC 20580 (877) 382-4357
2. To the extent not included in Item 1 above:	a. Office of the Comptroller of the Currency Customer Assistance Group 1301 McKinney Street, Suite 3450 Houston, TX 77010-9050
a. National banks, federal savings associations, and federal branches and federal agencies of foreign banks	b. Federal Reserve Consumer Help Center P.O. Box 1200 Minneapolis, MN 55480
b. State member banks, branches and agencies of foreign banks (other than federal branches, federal agencies, and insured state branches of foreign banks), commercial lending companies owned or controlled by foreign banks, and organizations operating under section 25 or 25A of the Federal Reserve Act	c. FDIC Consumer Response Center 1100 Walnut Street, Box #11 Kansas City, MO 64106
c. Nonmember Insured Banks, Insured State Branches of Foreign Banks, and Insured state savings associations	d. National Credit Union Administration Office of Consumer Protection (OCP) Division of Consumer Compliance and Outreach (DCCO) 1775 Duke Street Alexandria, VA 22314
d. Federal Credit Unions	
3. Air carriers	Asst. General Counsel for Aviation Enforcement & Proceedings Aviation Consumer Protection Division Department of Transportation 1200 New Jersey Avenue, S.E. Washington, DC 20590
4. Creditors Subject to Surface Transportation Board	Office of Proceedings, Surface Transportation Board Department of Transportation 395 E Street SW Washington, DC 20423
5. Creditors Subject to Packers and Stockyards Act	Nearest Packers and Stockyards Administration area supervisor
6. Small Business Investment Companies	Associate Deputy Administrator for Capital Access United States Small Business Administration 409 Third Street, SW, 8th Floor Washington, DC 20549
7. Brokers and Dealers	Securities and Exchange Commission 100 F Street NE Washington, DC 20549
8. Federal Land Banks, Federal Land Bank Associations, Federal Intermediate Credit Banks, and Production Credit Associations	Farm Credit Administration 1501 Farm Credit Drive McLean, VA 22102-5090
9. Retailers, Finance Companies, and All Other Creditors Not Listed Above	FTC Regional Office for region in which the creditor operates or Federal Trade Commission: Consumer Response Center - FCRA Washington, DC 20580 (877) 382-4357

Exhibit 2



Saint Paul Central Office
55 East Fifth Street, Suite 400
St. Paul, MN 55101
Phone: (651) 222-5863 • Fax: (651) 297-6457
Website: www.smrls.org • Email: central@smrls.org

August 12, 2016

First Advantage Consumer Center
P.O. Box 105292
Atlanta, GA 30348-5292

Re: Accuracy of Background Information for
Latonya T. Bankhead (DOB: [REDACTED])

To Whom It May Concern:

I am contacting you on behalf of my client, Latonya Bankhead. Your agency recently conducted a background check on Ms. Bankhead. Enclosed is a copy of your report. In the criminal records section of the report, a dismissed misdemeanor theft charge is listed. The case reference number is 62-T0-00-7613, and it is a case from 2000. Enclosed is a copy of the Register of Action.

Under federal law, dismissed charges that are more than seven years old cannot be reported on background checks. *See* 15 U.S.C. § 1681c(a)(5). We ask that you please remove this from your database in order to be in accordance with federal law.

Please notify my office once your records have been corrected. My phone number is 651-222-5863. Thank you for your assistance in this matter – it is greatly appreciated.

Sincerely,

Meghan R. Scully
Attorney at Law

Exhibit 3



First Advantage

A Symphony Technology Group Company

August 15, 2016

Latonya Bankhead

Saint Paul, MN

Re: Disputed Fingerprint Submission Report

Dear Latonya Bankhead:

As you requested we have completed our additional review of the information that you disputed in your fingerprint report. First Advantage is not permitted to correct or update a fingerprint record because the following process must be followed.

If you believe the Electronic Ten-Print Fingerprints Submission Response Information Report is inaccurate or incomplete, you can contact the agency that provided the information directly to discuss the matter or/and you may wish to contact the FBI of the information you identify as inaccurate or incomplete. Please refer to the attached document (Title 28 – Judicial Administration, Chapter 1 – Department of Justice) for more information.

The agency reporting the information to the FBI is Ramsey District Court (651) 266-1999.

Once you have been notified by the FBI that your report has been updated, please contact the hiring company for further assistance.

If the outcome of our additional review did not resolve your dispute, you may submit a brief statement that will be added to your file explaining the nature of your dispute. If you would like assistance in doing so, you may contact us at the number listed below.

We have enclosed a copy of "Titles 28 50.12 and 16.34 Title 28 – Judicial Administration, Chapter 1 – Department of Justice" along with additional disclosure information. If you have any questions concerning this matter, please contact the Consumer Advocacy Department at (888) 215-3727 and reference Ticker # 439134.

Sincerely,

Lisa Maffei
Consumer Dispute Investigation Team
Enclosures

Exhibit 4

WELLS FARGO CONTINGENT WORK FO
2900 REGENCY SQUARE
SUITE 5
ALTOONA, PA 16601

06/15/2016

LATONYA BANKHEAD

ST. PAUL, MN

Dear LATONYA BANKHEAD :

We regret to inform you that based on our hiring criteria we are unable to consider you further for placement at RHI GENERAL GROUP. This decision was made in part from the information we received from First Advantage our placement screening vendor. First Advantage does not make these decisions and is unable to provide you with the specific reasons for them.

In accordance with the Fair Credit Reporting Act you have previously received a copy of this information and a copy of your rights under the Act. You also have the right to obtain an additional free copy of the report within 60 days of your receipt of this letter by contacting the supplier at the addresses and telephone numbers below. Please refer to these documents if you have further questions. You have the right to dispute the accuracy or completeness of the information contained in the report(s) by contacting First Advantage or if the report is an FBI report by following instruction included in Title 28 Code of Federal Regulations section 16.34. The First Advantage forms for the reinvestigation are available at <http://www.fadv.com/dispute/>.

If you do not have internet access you may alternatively contact First Advantage by mail or telephone.

First Advantage, Consumer Disclosure Center
PO Box 105292
Atlanta, GA 30348
1-800-845-6004

Thank you for your interest in employment with our organization.

Regards

Exhibit 5

WELLS FARGO CONTINGENT WORK FO
2900 REGENCY SQUARE
SUITE 5
ALTOONA, PA 16601

06/23/2016

LATONYA BANKHEAD

SAINT PAUL, MN

Dear LATONYA BANKHEAD :

We regret to inform you that based on our hiring criteria we are unable to consider you further for placement at RHI GENERAL GROUP. This decision was made in part from the information we received from First Advantage our placement screening vendor. First Advantage does not make these decisions and is unable to provide you with the specific reasons for them.

In accordance with the Fair Credit Reporting Act you have previously received a copy of this information and a copy of your rights under the Act. You also have the right to obtain an additional free copy of the report within 60 days of your receipt of this letter by contacting the supplier at the addresses and telephone numbers below. Please refer to these documents if you have further questions. You have the right to dispute the accuracy or completeness of the information contained in the report(s) by contacting First Advantage or if the report is an FBI report by following instruction included in Title 28 Code of Federal Regulations section 16.34. The First Advantage forms for the reinvestigation are available at <http://www.fadv.com/dispute/>.

If you do not have internet access you may alternatively contact First Advantage by mail or telephone.

First Advantage, Consumer Disclosure Center
PO Box 105292
Atlanta, GA 30348
1-800-845-6004

Thank you for your interest in employment with our organization.

Regards

Exhibit 6



First Advantage

A Synovus Technology Group Company

May 10, 2017

Latonya Bankhead

St Paul, MN

We received your request to obtain your Full File Disclosure. We have reviewed our records and found results matching the identification information you provided. A copy of the reported information has been enclosed for your records.

If you believe any of the information on your report is incorrect or incomplete and you wish to file a dispute, please contact us by phone, fax, e-mail, or mail.

First Advantage Consumer Center

P.O. Box 105292

Atlanta, GA 30348-5292

Toll free phone: 1-800-845-6004

Fax: 727-214-2127

Email: consumer.documents@fadv.com

First Advantage provides consumer reports to its customers (employers, volunteer organizations and residence communities) that have obtained the applicant's consent. Your Full File Disclosure will contain any records First Advantage has in its own databases and all reports on you provided to its customers.

To learn more about First Advantage background reports and other First Advantage consumer services, please visit our consumer web site <http://www.fadv.com/products/solutions/consumer-solutions>.

Thank you for giving us the opportunity to assist you.

First Advantage Consumer Advocacy Center (7233)

NOTE: Phone calls to our Consumer Center may be monitored for quality assurance.

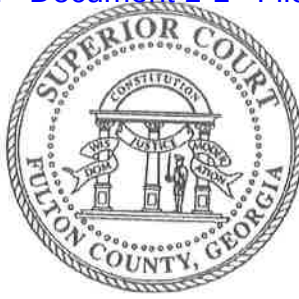
Exhibit 7

acquital
acquittal
acquittal/not guilty
acquitted
acquitted by court
amended
and dismissed
bond forfeiture
case dismissed
charge dismissed
charge dismissed but read in
charge dismissed with leave to reinstate
charge dismissed, non-conviction
cjoc – closed, jeopardy, or other convictions
closing dismissal
compl dismissed by cty atty
conviction set aside
court dismissal
ct dismissed
dead docket
declined prosecution
default judgment
denied (with all wildcard variations)
diasmissed
dimissed
directed verdict not guilty
discharged
dismisaal issued
dismissed
dismiss (with all wildcard variations)
dismiss by pros
dismiss/state motion
dismissal
dismissal w/ leave
dismissal w/leave by da
dismissal w/o leav
dismissal w/o leave
dismissal w/out leave by da
dismissal with leave by da
dismissal without leave
dismissal without leave by da
dismissd
dismisse
dismissed
dismissed – convicted in another case

dismissed – costs to defendant
dismissed – motion by prosecutor
dismissed (count
dismissed after costs
dismissed all charges
dismissed at district court
dismissed at preliminary hearing
dismissed by court
dismissed by da
dismissed by other
dismissed by prosecution
dismissed by prosecutor
dismissed direct indictment
dismissed lower court
dismissed no prosecution
dismissed on defendant's motion
dismissed on motion of prosecutor
dismissed on prosecutor's motion
dismissed voluntary payment
dismissed with prejudice
dismissed without prejudice
dismissed/terminate court supervision
dismissing
dismissed not indicted
dismsed
disposed
disposed lower court
dropped
dropped/abandoned
dropped/abandoned/no information filed
dropped/dismissed
dsimissed
dsimsised
dwl
ended
execution of issue
forfeiture
found not guilty
intervention in lieu of conviction, dismissed, non-conviction
judgment dismissal
judgment of acquittal
judgment on bond forfeiture
judgment set aside, non-conviction
judicial dismissal
no action taken

no bill
no billed
no complaint filed
no further action anticipated
no information
no information filed
no information notice
no information signed
no papered
no probable cause
no true bill
no-billed
no file/no prosecution
nol presqui
nol pross
nole pross
nole prosse
nolle (with all wildcard variations)
nolle completed deferred prosecution
nolle presqui with court
nolle pros
nolle prosecution
nolle prosed
nolle prosequi
nolle prosequi – case
nolle prosequi – charge
nolle prosequi indicted
nolle proseuqi
nolle pross
nolle prosse
nolle prossed
nolle prossed with costs
nolle prossed, non-conviction
nolle prossed, non-conviction
nolle prosses
nolle prsoequi
nolled
nolleprosse
nolleprossed
nollied
nolo contender plea
non adjudication of guilt
non adjudication of guilt (agreed plea)
non suit
nonadjudication of guilt

non-conviction
not addressed
not available
not file/down filed
not filed
not guilty – bench
not guilty – jury
not guilty (with all wildcard variations)
not guilty bench trial
not guilty jury trial
not guilty/deny
not presented to grand jury
not responsible
not sustained at prelim/grand jury
notice termination prosecution
quashed
refused
set aside/voided
sol
terminated
void
waiting on researcher
waived to grand jury
warrant dismiss
withdrawn (with all wildcard variations)



IN THE SUPERIOR COURT OF FULTON COUNTY, GEORGIA
136 PRYOR STREET, ROOM C-103, ATLANTA, GEORGIA 30303
SUMMONS

LATONYA T BANKHEAD

) Case
) No.: 2017CV291753

Plaintiff,

vs.

FIRST ADVANTAGE BACKGROUND SERVICES CORP.
c/o Registered Agent Corporation Service Company
40 Technology Pkwy South, Suite 300, Norcross GA 30092

Defendant

TO THE ABOVE NAMED DEFENDANT(S):

You are hereby summoned and required to file electronically with the Clerk of said Court at <https://efilega.tylerhost.net/ofswab> and serve upon plaintiff's attorney, whose name and address is:

Gary Blaylock "Blake" Andrews Jr.
Blake Andrews Law Firm, LLC
1831 Timothy Dr.
Atlanta, GA 30329

An answer to the complaint which is herewith served upon you, within 30 days after service of this summons upon you, exclusive of the day of service; unless proof of service of this complaint is not filed within five (5) business days of such service. Then time to answer shall not commence until such proof of service has been filed. **IF YOU FAIL TO DO SO, JUDGMENT BY DEFAULT WILL BE TAKEN AGAINST YOU FOR THE RELIEF DEMANDED IN THE COMPLAINT.**

This 6/22/2017 day of _____, 20____

Honorable Cathelene "Tina" Robinson
Clerk of Superior Court
By Brenda Ray
Deputy Clerk

To defendant upon whom this petition is served:

This copy of complaint and summons was served upon you _____, 20____

Deputy Sherriff